

INTERNATIONAL SILICA INDUSTRIAL	
Establish In	: 1997
Address	: Al-Jiza
Telephone	: (05-3251326/7)
P.O.Box	: (49) Amman 16010
E-Mail	: silica@joinnet.com.jo
Fax	: (05-3251328)
No. of Branches	: Local: — Abroad: —

Auditors	: Cleaf & Co.
Legal Counselor	: Khalid Al-Saqaf

<u>Main Objectives of the Co.:</u> Mining and processing of Jordanian silica sand, to produce silica flour.	
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Board of Directors	
Sami Gammoh / Chairman Ayman Hatahet / Vice Kim Abu Jaber Dr. Foti Khamees Mohammad Abu Assaf Khalid Al-Daboobi Naji Al-Jundi Dr. Fuad Al-Zubaidi Basel Al-Nadeef	
General Manager Nazeeh Samawi	
Termination Date of the Board: 04-06-2004	

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	23	0	0	23	465,928	0	0	465,928	23.296	0.000	0.000	23.296
Companies	9	0	0	9	1,436,439	0	0	1,436,439	71.822	0.000	0.000	71.822
Gov.Agencies	1	0	0	1	97,633	0	0	97,633	4.882	0.000	0.000	4.882
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	33	0	0	33	2,000,000	0	0	2,000,000	100.000	0.000	0.000	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Jordan International Insurance	20.53
2	Mineral Investment Co.	28.70
3	Unified For Organized Land Transport Co.	6.82
4	Ayman Hatahet	7.20

No. of Employees			
	Male	Female	Total
Jordanians	28	2	30
Non-Jordanians	0	0	0